



Executive Committee Meeting
November 14, 2022 at 8:30 a.m.

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Meeting ID: 841 7928 5634, Passcode: 287805, 1-408-638-0968

VISION: Together, we advance milk and dairy's unique and essential contributions to healthy, sustainable eating patterns.

CAUSE: To elevate the health of children and families in California through the pursuit of lifelong healthy eating habits.

Monday, November 14, 2022 – Nordhoff Room

1. Call to Order – *John Dolan, Chairman* 8:30 a.m.
2. Standards of Performance, Anti-trust Statement and approval of the June 8, 2022 minutes, The following Executive Search Committee Meeting minutes, July 26, 2022, August 29, 2022, October 25, 2022, October 31, 2022, November 1, 2022 (**Before Tab 1**) 8:35 a.m.
3. Public Comments 8:40 a.m.
4. Audit Report – *Brad Bartells, Partner, MUN CPA's (presenting Virtually) (Tab 3)* 8:45 a.m.
5. Closed session 9:15 a.m.
Pursuant to Government Code Section 11126, the Executive Committee is authorized to meet in Closed Session for the purpose of considering matters involving:
 - a. Personnel Matters – Finalizing the selection of a new CEO and finalizing the terms of the CEO Employee Agreement as authorized by the Dairy Council Board of Directors [pursuant to Government Code 11126 (a)(1)]
6. Reconvene Open Session – Public Report on any Closed Session Actions 9:55 a.m.
7. Nominating Committee Update – *Brad Scott, Committee Chair* 10:00 a.m.
8. CEO Report – *Tammy Anderson-Wise* 10:15 a.m.
9. Financial Reports – *Michael Blote, Operations Officer* 10:35 a.m.
 - 2021-2022 Year-End Financial Report (**Tab 4**)
 - 2022-2023 Financial Report Through September 30, 2022 (**Tab 5**)
10. Future Meeting Dates – 11:05 a.m.
Tammy Anderson-Wise & Kendall House, Administrative Services Manager
 - Executive Committee – January 2023 (TBD) set date & location
 - Board of Directors – March 16-17, 2023 – Carte Hotel, San Diego
 - Board of Directors – June 15-16, 2023 – Embassy Suites, Sacramento
 - March & June 2024 – Board meeting location discussion
11. Chairman's Report – *John Dolan* 11:25 a.m.

- | | |
|--|------------|
| 12. CDFA Report – <i>Dennis Manderfield, Senior Agricultural Economist</i> | 11:35 a.m. |
| 13. Additional Public Comments | 11:40 a.m. |
| 14. Adjourn | 11:45 a.m. |

Next Executive Committee Meeting – January 2023, date TBD, location TBD

Anti-trust Statement - The Dairy Council of California, its members and staff, strictly comply with all State and federal antitrust laws. Discussions regarding setting prices and price terms, restrictions on competition, and boycotts are prohibited at all program functions. Should any meeting attendee observe discussions that involve antitrust sensitivity, the attendee should raise his or her concern and request the discussion be stopped. If the discussion continues, the discussion should be reported to the program CEO and Department staff.

Members of the public are encouraged to provide comment to the Board and may suggest items to be placed on the agenda for discussion at the next Board meeting. While the Board values the participation of the public, the Board Chair reserves the right to limit the time for public comment depending on the length of agenda and number of commenters.

Each of the noticed agenda items will include discussion and public comment. Noticed items will be considered for possible action by the Board. Any item not so noticed will not be considered or discussed. Items listed on the agenda may be considered in any order at the discretion of the Board Chair. All meeting agendas and notices are available on the California Department of Food and Agricultural website at: <https://www.cdfa.ca.gov/mkt/mkt/>.
(select meeting notices)

For further information regarding this meeting, please contact: Kendall House, 916-263-3560.

AMERICANS WITH DISABILITIES ACT

All meeting facilities are accessible to persons with disabilities. If you need reasonable accommodation as defined by the Americans with Disabilities Act, or if you have questions regarding the public meeting, please contact Kendall House at 916-263-3560. Requests for reasonable accommodation should be made no later than three (3) days before the meeting.

EXECUTIVE COMMITTEE
DAIRY COUNCIL OF CALIFORNIA
STANDARDS OF PERFORMANCE

Executive Committee responsibilities will be fulfilled when the following are accomplished and appropriate feedback is given to the C.E.O.

At its fourth regularly scheduled meeting of the calendar year, the Executive Committee will:

1. Review current financial statements against budget and develop appropriate recommendations to the Board
2. Review C.E.O.'s recommendations on administrative matters that are outside her authority and take appropriate action
3. Review audit report and make report to the Board
4. Select Board meeting dates and sites for following year

Minutes of the Meeting of the
Executive Committee
June 8, 2022
Sacramento, CA.

PRESENT: John Dolan, Chairman
Kimberly Clauss Jorritsma Brad Scott
Joey Fernandes Stephen Weststeyn

ABSENT: Mike Newell, Arlin Van Groningen

OTHERS

PRESENT: Tammy Anderson-Wise, Dairy Council of California
Mike Blote, Dairy Council of California
Kendall House, Dairy Council of California
Dennis Manderfield, California Department of Food & Agriculture
Kelly Eagan, CalTrans – Public Member

Call to Order

Chairman Dolan called the meeting to order at 9:08 a.m.

Standards of Performance and Approval of Minutes

Chairman Dolan instructed the board to review the Standards of Performance and the anti-trust statement for the regularly scheduled summer meeting and March 17, 2022, Executive Committee minutes for review and approval.

IT WAS MOVED BY KIMBERLY CLAUSS JORRITSMA AND SECONDED BY STEPHEN WESTSTYEN TO APPROVE THE MINUTES OF THE MEETING FROM MARCH 17, 2022. THE MOTION WAS UNANIMOUSLY CARRIED. AYES: KIMBERLY CLAUSS JORRITSMA, JOHN DOLAN, BRAD SCOTT, STEPHEN WESTSTEYN; NAYS: NONE; ABSTAIN: NONE, ABSENT: JOEY FERNANDES, MIKE NEWELL, ARLIN VAN GRONINGEN (BOARD MOTION 2022-6-8 EX#1).

CEO Report

Ms. Anderson-Wise shared that the Sacramento office is open and most staff are in the office 2 days a week.

Ms. Anderson-Wise informed the committee that at this time we do not have a quorum for the full board meeting and will be moving any presentations that require a motion to Friday's agenda.

Ms. Anderson-Wise shared there will be presentations from California Dairy Research Foundation, Year-End Report from Staff, and Chairmans Report will include the Nomination Committee recommendation for the next year.

Ms. Anderson-Wise shared that there had been an issue with the payroll system and the way it was rounding hours. Which resulted in a payout of Meal Premiums.

Ms. Anderson-Wise informed the committee that a former employee had accrued vacation while on a medical leave of absence and is in the process of attempting to collect the funds.

Ms. Anderson-Wise informed the committee of the external meetings she has attended since the last meeting.

Ms. Anderson-Wise presented a staffing update. She indicated that Dairy Council has hired a new Communications Manager, and she shared an updated list of staff who are currently on a leave of absence. She also shared the current organizational structure.

Ms. Anderson-Wise reminded the committee that in March it was recommended to budget for salary increases up to 3.9% based on individual performance. This will be included in the salary schedule at the meeting on Friday, June 10, 2022.

Ms. Kendall House presented an update on the recommendation for the March 2023 meeting. She informed the committee that she and Ms. Anderson-Wise conducted a site visit to both properties in San Diego and the recommendation is to move into a contract with the Carte Hotel for the March 2023 meeting. A decision will be made on what property to use for the June 2023 meeting after the completion of the June 2022 meeting.

Financial Report for the Period July 1, 2021 through May 31, 2022

Mr. Blote reviewed the comparative statements of net position as of May 31, 2022 and 2021. Total liabilities and net position were \$7,776,348 for the current year as compared to \$9,039,990 the prior year.

Mr. Blote reviewed the summary statements of Revenues, Expenses and Changes in Net Position for the period July 1, 2021 through May 31, 2022. He also reviewed individually the statement of expenses for Program Services, Research and Industry Relations, Administration and Overhead. Total revenues through May 31, 2022 were \$5,928,063 and total expenses were \$5,935,307 for an decrease of \$7,224 in net position.

2022-2023 Investment Strategy

Mr. Blote shared the Council's current investment situation. The recommendation for the new Fiscal Year is to move \$800K from the LAIF account to 1 year, 1.5 year, 2 year and 3 year in equal amounts of CDs. Additionally, re-invest money from the current short-term CDs, (\$560K) that will be maturing in August 2022 into 1 and 2 year CDs. Going forward, Dairy Council of CA will evaluate the investment strategy at the end of each fiscal year.

IT WAS MOVED BY KIMBERLY CLAUSS JORRITSMA AND SECONDED BY BRAD SCOTT TO APPROVE THE FINANCIAL REPORTS FOR THE YEAR JULY 1, 2021 THROUGH MAY 31, 2022, CASH AND INVESTMENTS AND THE INVESTMENT STRATEGY FOR THE FISCAL YEAR 2022-2023, AS PRESENTED. THE MOTION WAS UNANIMOUSLY CARRIED. AYES: KIMBERLY CLAUSS JORRITSMA, JOHN DOLAN, JOEY FERNANDES, BRAD SCOTT, STEPHEN WESTSTEYN; NAYS: NONE; ABSTAIN: NONE, ABSENT: MIKE NEWELL, ARLIN VAN GRONINGEN (BOARD MOTION 2022-6-8 EX#2).

2022-2023 Success Plan – Organizational Structure

Ms. Anderson-Wise informed the committee that the 2022-2023 Success Plan will be presented in detail to the full board. She mentioned there were no major changes since it was shared with the board in March. She shared an updated organizational structure that will be effective in the upcoming fiscal year.

2022-2023 Proposed Budgets

Mr. Blote reviewed the proposed 2022-2023 budget with total proposed revenues of \$6,495,500 and total expenses of \$6,969,038 for a total decrease in reserves of \$473,538.

2022-2023 Proposed Capital Expenditures

Ms. Anderson-Wise presented the proposed 2022-2023 budget for property and equipment. The total proposed budget is \$11,700.

IT WAS MOVED BY STEPHEN WESTSTYN AND SECONDED BY KIMBERLY CLAUSS JORRITSMA TO RECOMMEND TO THE FULL BOARD THE APPROVAL OF THE PROPOSED 2022-2023 BUDGET, THE APPROVAL OF THE PROPOSED 2022-2023 ASSESSMENT RATES WITH NO INCREASES AND THE APPROVAL OF THE PROPOSED 2022-2023 SUCCESS PLAN. THE MOTION WAS UNANIMOUSLY CARRIED. AYES: KIMBERLY CLAUSS JORRITSMA, JOHN DOLAN, JOEY FERNANDES, BRAD SCOTT, STEPHEN WESTSTEYN; NAYS: NONE; ABSTAIN: NONE, ABSENT: MIKE NEWELL, ARLIN VAN GRONINGEN (BOARD MOTION 2022-6-8 EX#3).

Administrative Policies

Ms. Anderson-Wise presented the Administrative Policies for July 1, 2022 through June 30, 2023 (see Attachment A). There were no recommended changes to the policy.

CDFA Report

Mr. Dennis Manderfield informed the committee of the elections and terms of office for the board members. Nominations and elections will begin in August and if needed go to a vote. New terms will begin on November 1, 2022.

Closed Session

The Executive Committee met in closed session at 10:10 a.m. according to California Government Code 11126 (a) regarding the appointment, employment, evaluation of performance, or dismissal of an employee.

Open Session

The Committee reconvened in an open session at 10:27 a.m. Chairman Dolan reported that during closed session the Committee evaluated the 2021-2022 performance of the CEO.


Chairman's Report

Chairman Dolan shared the need to appoint a Nominating Committee. After discussion, it was recommended that Brad Scott continue as Committee Chairman and Arlene Vander Eyk & Curt DeGroot continue as members of the committee.

IT WAS RECOMMENDED TO PRESENT TO THE FULL BOARD AND MOVED BY KIMBERLY CLAUSS JORRITSMA AND SECONDED BY JOEY FERNANDES TO RECOMMEND BRAD SCOTT AS THE NOMINATING COMMITTEE CHAIRMAN AND ARLENE VANDER EYK AND CURT DEGROOT AS COMMITTEE MEMBERS. THE MOTION WAS UNANIMOUSLY CARRIED. AYES: KIMBERLY CLAUSS JORRITSMA, JOHN DOLAN, JOEY FERNANDES, BRAD SCOTT, STEPHEN WESTSTEYN; NAYS: NONE; ABSTAIN: NONE, ABSENT: MIKE NEWELL, ARLIN VAN GRONINGEN (BOARD MOTION 2022-6-8 EX#4).

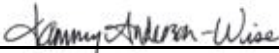
Adjourn

The meeting was adjourned at 10:35 a.m.

Submitted By: 
Tammy Anderson-Wise
Chief Executive Officer

Certification

I, Tammy Anderson-Wise, Chief Executive Officer of the Dairy Council of California, do hereby certify that, to the best of my knowledge, the foregoing is a true and correct copy of the minutes of a meeting of the Executive Committee held on June 8, 2022.

Submitted By: 
Tammy Anderson-Wise
Chief Executive Officer

DRAFT - DCC ADMINISTRATIVE POLICIES
July 1, 2022 – June 30, 2023

1. Whenever the Rules and Regulations require action of Dairy Council of California (hereinafter called the Council), such action may be taken by the Executive Committee, as authorized by Section 64111 of the Agricultural Code, and any such action taken by the Executive Committee must be ratified by the full Board of Directors before implementation.
2. The C.E.O. is authorized to employ and discharge program and support staff and other employees, as the C.E.O. deems necessary and to prescribe their duties and powers. The Board of Directors shall annually approve salary ranges for all positions in the organization except for the C.E.O., which is set annually by the California Department of Food and Agriculture. The C.E.O. is authorized to establish and change salaries of all employees within the approved ranges. This authority is limited to no more than an 8 percent increase for any employee in any fiscal year.
3. The C.E.O., subject to the approval of the Executive Committee and the Secretary, is authorized to make necessary adjustments in budget items, including the transfer of funds among items, as long as the total amount of the budget is not exceeded. The C.E.O. must inform the Board of the adjustments and a revised budget must be approved.
4. The C.E.O. is authorized to approve contracts on behalf of the Council, which are within the limits of the budget, and submit annual reports of executed contracts in excess of \$10,000 to the Secretary of Food and Agriculture. At the first meeting of the calendar year of the Executive Committee, a summary of all contracts shall be reviewed.
5. The C.E.O. is authorized to purchase American made trucks and trailers for the Council employees. Miles per gallon shall be a criteria when making selection, at least three bids must be secured and the purchase made at the lowest price. The purchase may also be made through a fleet agreement not to exceed \$100.00 above factory invoice.
6. Equipment purchases exceeding \$3,000 per item require approval of the Executive Committee.
7. The C.E.O. is authorized to enter into leases for office space and to purchase and/or lease furniture and equipment as needed for such space. This authorization shall include lease of space for employee parking as appropriate. Relocation of offices shall be approved by the Executive Committee. At the first meeting of the calendar year of the Executive Committee, a summary of all leases shall be reviewed.
8. The C.E.O. is authorized to approve for payment, necessary expenses incurred by persons who are requested by the C.E.O. to make appearances on behalf of the Council or render assistance to the Council, and to approve for payment honorariums to persons who are requested to make appearances on behalf of the Council or render assistance to the Council.

9. The C.E.O. is authorized to call for interview and pay allowable expenses of applicants for employment from in or out of California.
10. The C.E.O. is authorized to approve for payment expenses incurred by an employee (except by the C.E.O., whose relocation expenses shall be approved by the Executive Committee) and family who are required to relocate because of a change in assignment, promotion or other duty-related reason. This authorization shall include payment of expenses incurred by persons required to relocate for the purpose of accepting employment with the Council. For the purpose of relocating, moving expenses and per diem allowance not to exceed 30 days shall also be included in this authorization.
11. The C.E.O. is authorized to approve for payment fees to personnel agencies for recruitment purposes.
12. The C.E.O. is authorized to approve the payment expenditures for registration for conventions, meetings, classes, dues for professional organizations and participation in other activities when such membership and participation will, in the opinion of the C.E.O., benefit the Council.
13. The C.E.O. is authorized to approve an amount not to exceed \$250 in value per occasion for flowers, plaques and other mementos given on behalf of the Board as appropriate to Board members, staff and other industry leaders.
14. With immediate notification of the Executive Committee, the C.E.O. is authorized to approve expenditures, not to exceed \$50,000, for managing a crisis situation, which has the potential to impact the Council and/or milk and dairy food consumption. Expenditures of the monies and amendment to the budget must be reported to the Executive Committee at the following meeting.
15. The C.E.O. is authorized to add or revoke signers to the Council checking accounts, according to Payment Procedure Policy on file. Changes in authorization of signers will be reported at the following meeting of the Executive Committee.
16. The C.E.O. is authorized to approve the purchase of alcohol for program-sponsored meals and events. The price shall be included as part of the allowable per diem limits and the Council will provide appropriate oversight and review before reimbursement is allowed.

Revised June 2017

Minutes of the Meeting of the
Dairy Council of California
Executive Search Committee
July 26, 2022
Sacramento, CA.

PRESENT: John Dolan, Chairman

Kimberly Clauss Jorritsma Brad Scott
Joey Fernandes Arlin Van Groningen
Mike Newell Stephen Weststeyn

ABSENT: None

OTHERS
PRESENT: Tammy Anderson-Wise, Dairy Council of California
Mary Anne Burkman, Community Member
Kendall House, Dairy Council of California
Dennis Manderfield, California Department of Food & Agriculture
Member

Call to Order
Chairman Dolan called the meeting to order at 1:03 p.m.

Public Comments

Appointment to the Executive Search Committee
Chairman Dolan welcomed the Executive Search Committee and asked for a motion to appoint Mr. John Dolan as the Executive Search Committee Chairman and Ms. Mary Anne Burkman to the Executive Search Committee as a Community Member.

IT WAS MOVED BY MIKE NEWELL AND SECONDED BY ARLIN VAN GRONINGEN TO APPOINT JOHN DOLAN AS CHAIRMAN OF THE EXECUTIVE SEARCH COMMITTEE AND MARY ANNE BURKMAN TO SERVE AS A COMMUNITY MEMBER OF THE EXECUTIVE SEARCH COMMITTEE. AS PRESENTED. THE MOTION WAS UNANIMOUSLY CARRIED. AYES: KIMBERLY CLAUSS JORRITSMA, JOHN DOLAN, JOEY FERNANDES, MIKE NEWELL, BRAD SCOTT, ARLIN VAN GRONINGEN, STEPHEN WESTSTEYN; NAYS: NONE; ABSTAIN: NONE ABSENT: NONE (BOARD MOTION 2022-7-26 ESC#1).

Presentation of Executive Search Committee Firms
Ms. Anderson-Wise shared the research process she used and the findings from the seven Executive Search Firms that she interviewed. She shared her top three candidates based on the criteria that was set and using a rating system to help narrow them down. The following Executive Search Firms presented to the Executive Search Committee:

Carolyn Schubert with Kincannon Reed, Jessica Mirabile with California Employers Association and Jerry Butt and Kristen Reid with MIXTEC Group.

After deliberation and discussion, it was decided to move into a contract with MIXTEC Group for the purpose of recruiting and hiring the replacement CEO for Dairy Council of CA. Contract amount agreed upon is not to exceed \$100,000.


IT WAS MOVED BY MARY ANNE BURKMAN AND SECONDED BY JOEY FERNANDES TO APPOINT CONTRACT WITH MIXTEC GROUP TO RECRUTE AND HIRE THE REPLACEMENT CEO OF DAIRY COUNCIL OF CA, CONTRACT AMOUNT IS NOT TO EXCEED \$100K WITHOUT EXECUTIVE SEARCH COMMITTEE'S APPROVAL. AS PRESENTED. THE MOTION WAS UNANIMOUSLY CARRIED. AYES: KIMBERLY CLAUSS JORRITSMA, JOHN DOLAN, JOEY FERNANDES, MIKE NEWELL, BRAD SCOTT, ARLIN VAN GRONINGEN, STEPHEN WESTSTEYN; NAYS: NONE; ABSTAIN: NONE ABSENT: NONE (BOARD MOTION 2022-7-26 ESC#2).

Next Steps

Ms. Anderson-Wise will contact MIXTEC Group to inform them of the Committee's decision and start the contract process.


Adjourn

The meeting was adjourned at 2:55 p.m.

Submitted By: 
Tammy Anderson-Wise
Chief Executive Officer

Certification

I, Tammy Anderson-Wise, Chief Executive Officer of the Dairy Council of California, do hereby certify that, to the best of my knowledge, the foregoing is a true and correct copy of the minutes of a meeting of the Executive Search Committee held on July 26, 2022.

Submitted By: 
Tammy Anderson-Wise
Chief Executive Officer

Minutes of the Meeting of the
Dairy Council of California
Executive Search Committee
August 29, 2022
Sacramento, CA.

PRESENT: John Dolan, Chairman

Kimberly Clauss Jorritsma
Joey Fernandes
Mike Newell

Arlin Van Groningen
Stephen Weststeyn
Mary Anne Burkman, Community Member

ABSENT: Brad Scott

OTHERS

PRESENT: Tammy Anderson-Wise, Dairy Council of California
Kendall House, Dairy Council of California
Dennis Manderfield, California Department of Food & Agriculture
Jerry Butt, Mixtec Group
Kristen Reid, Mixtec Group
Emily Fragoso, Mixtec Group

Call to Order

Chairman Dolan called the meeting to order at 1:07 p.m.

Public Comments


Presentation of Stakeholder Interviews Executive Summary

Jerry Butt, Kristen Reid and Emily Fragoso with MIXTEC Group updated the committee on the activities that have happened to date. The Executive Summary shared results from the stakeholder, staff and the Board of Directors surveys. The criteria and skill set for the position requires were discussed.

A discussion was held by committee members after the presentation from Mixtec. The next steps include finalizing the position summary and active recruitment phase with potential final interviews in mid to late October with the full Board of Directors.

Adjourn

The meeting was adjourned at 2:24 p.m.

Submitted By: 
Tammy Anderson-Wise
Chief Executive Officer

Minutes of the Meeting of the
Executive Search Committee
October 25, 2022
Sacramento, CA.
VIA Zoom

PRESENT: John Dolan, Chairman

Kimberly Clauss Jorritsma	Arlin Van Groningen
Joey Fernandes	Stephen Weststeyn
Mike Newell	Brad Scott
Mary Anne Burkman, Community Member	

ABSENT: None

OTHERS

PRESENT: Tammy Anderson-Wise, Dairy Council of California
Kendall House, Dairy Council of California
Dennis Manderfield, California Department of Food & Agriculture
Jerry Butt, Mixtec Group

Call to Order

Chairman Dolan called the meeting to order at 2:18 p.m.

Public Comments

Closed Session

The Executive Committee met in closed session at 2:20 p.m. according to California Government Code 11126 (a) regarding the appointment, employment, evaluation of performance, or dismissal of an employee.


Open Session

The Committee reconvened in an open session at 3:43 p.m. Chairman Dolan reported that during the closed session the Committee discussed the CEO Candidate information and the upcoming interview process.

Public Comments

Adjourn

The meeting was adjourned at 3:44 p.m.

Submitted By: 
Tammy Anderson-Wise
Chief Executive Officer

Minutes of the Meeting of the
Dairy Council of California
Executive Search Committee
October 31, 2022
1418 N Market Blvd, Suite 500, Sacramento, CA. 95834
& VIA Zoom

PRESENT: John Dolan, Chairman (Zoom)

Kimberly Clauss Jorritsma (Zoom)	Arlin Van Groningen
Joey Fernandes (Zoom)	Stephen Weststeyn
Mike Newell	Brad Scott (Zoom)
Mary Anne Burkman, Community Member	

ABSENT: None

OTHERS

PRESENT: Tammy Anderson-Wise, Dairy Council of California
Dennis Manderfield, California Department of Food & Agriculture
CEO Candidates

Call to Order

Chairman Dolan called the meeting to order at 11:00 a.m.

Public Comments

Closed Session

The Executive Search Committee met in closed session at 11:05 a.m. according to California Government Code 11126 (a) regarding the appointment, employment, evaluation of performance, or dismissal of an employee.


Open Session

The Committee reconvened in an open session at 4:30 p.m. Chairman Dolan reported that during the closed session the Committee interviewed the CEO Candidates.

Public Comments

Adjourn

The meeting was adjourned at 4:35 p.m.

Submitted By: 
Tammy Anderson-Wise
Chief Executive Officer

Minutes of the Meeting of the
Dairy Council of California
Executive Search Committee
November 1, 2022
1418 N Market Blvd, Suite 500, Sacramento, CA. 95834
& VIA Zoom

PRESENT: John Dolan, Chairman (Zoom)

Kimberly Clauss Jorritsma (Zoom)

Joey Fernandes (Zoom)

Mike Newell

Mary Anne Burkman, Community Member

Arlin Van Groningen

Stephen Weststeyn

Brad Scott (Zoom)

ABSENT: None

OTHERS

PRESENT: Tammy Anderson-Wise, Dairy Council of California
Dennis Manderfield, California Department of Food & Agriculture
CEO Candidates

Call to Order

Chairman Dolan called the meeting to order at 9:00 a.m.

Public Comments

Closed Session

The Executive Search Committee met in closed session at 9:05 a.m. according to California Government Code 11126 (a) regarding the appointment, employment, evaluation of performance, or dismissal of an employee.

Open Session

The Committee reconvened in an open session at 4:30 p.m. Chairman Dolan reported that during the closed session the Committee interviewed the CEO Candidates.

Public Comments

Adjourn

The meeting was adjourned at 4:35 p.m.

Submitted By: _____



Tammy Anderson-Wise
Chief Executive Officer